

# 2018-2019 Stipends and Supplements

Rev. June 2018

## CRITICAL NEEDS STIPENDS 2018-2019

### To be eligible:

- 1) Teachers must be fully certified in the critical needs area.
- 2) Teachers in an alternative certification program will not be eligible until they receive their five-year certificate.
- 3) Teachers must be teaching during the regular school day. Teachers who teach in a critical needs area during zero period will not be eligible.

**Length of Stipend:** Teacher will lose the stipend immediately when they are no longer teaching in the critical needs area or are no longer certified to teach in the critical needs area. Teachers will not receive the stipend until all paperwork is complete in the Human Resources Department. If the teacher is employed after the school year starts, the stipend will be prorated on a daily basis. Stipends will be distributed on a prorated basis for partial assignments.

*(Paid in two installments: half of annual amount on 10/20 paycheck and half on 3/20 paycheck)*

**AMT.**

Math Teacher (Grades 6-12)*; including Skills Specialist, Instructional Coach, Response to Intervention (Rtl), and Academic Intervention Teacher** (6th Grade new 2018-2019)	\$3,000
Science Teacher (Grades 6-12)*; including Skills Specialist, Instructional Coach, Rtl, and Academic Intervention Teacher** (6th Grade new 2018-2019)	\$3,000
Reading Teachers (Grades 9-12)	\$2,500
English I & II Teacher; including Skills Specialist, Rtl, and Academic Intervention Teacher** & Accelerated English Academy (AEA)***	\$3,000
Health Science Teacher	\$4,000
Montessori Teacher (excluding Bilingual and ESL who receive stipends)	\$1,500
<b>SPECIAL EDUCATION: (All Grades)</b>	
Structured Learning Center (SLC), Structured Preschool Program for Children with Disabilities (SPPCD), Gaining Acceptable Performance (GAP), Visually Impaired, Hearing Impaired, Orientation & Mobility, Pre-Kindergarten (PK) Inclusion, PK Play Based Assessment Team (PBAT)	\$3,000
GAP Center and Compliance Unit - Lane & Aldine Education Center (AEC)	\$4,500
Occupational Therapist; including Assistants	\$2,500
Physical Therapist	\$3,500
Certified Assessment Specialist (Diagnostician)	\$4,000
Licensed Psychologist	\$1,500
Certified Bilingual Assessment Specialist	\$5,000
<b>CERTIFIED SPEECH PATHOLOGIST:</b>	
Speech-Language Pathology Assistant (SLPA) - Starting Year 4 in Aldine	\$3,500
Clinical Fellowship Year (CFY)	\$5,000
Certificate of Clinical Competence (CCC), Audiologist	\$7,000
Bilingual with CCC	\$8,000
Bilingual Teacher (All Grades)****; including Skills Specialist, Instructional Literacy Coach, Rtl, and Academic Intervention Teacher**	\$4,500
<b>ALDINE EDUCATION CENTER (AEC) TEACHERS:</b>	
Math and Science Teachers	\$6,000
All other Teachers	\$3,000
Structured English Immersion (SEI) Teacher****; including Instructional Literacy Coach, Rtl, and Academic Intervention Teacher**	\$2,500
District Instructional Math Coach**	\$3,000
English as a Second Language (ESL) identified intensive classroom teacher**** (must meet requirements)	\$2,500
<b>INTERNATIONAL BACCALAUREATE (IB) COORDINATOR:</b>	
Early Childhood (EC)/PK/Kindergarten	\$2,000
Elementary/Middle School (2)	\$2,500
9th Grade/High School	\$3,500
High School and IB Program Coordinator (1)	\$5,000
Carver Magnet Coordinator	\$1,500

*\*Science teachers must be certified in the science they are teaching. Intermediate Math and Science Teachers do not receive a critical needs stipend, even if they are certified. Elementary Resource and Inclusion teachers do not receive the critical needs stipend. Middle School and High School Resource teachers who are also certified in Math and Science and are serving students in those subject areas are eligible for the critical needs stipend.*

*\*\*Must have a standard certification in the critical needs area to qualify. Generalists must have taught in the Critical Needs area in the preceding year to qualify.*

*\*\*\*AEA (Accelerated English Academy) teachers must be fully certified in ESL and English and teaching ELL students.*

**\*\*\*\* CLARIFICATIONS: SPECIFIC ELIGIBILITY REQUIREMENTS**

***English as a Second Language (ESL) Stipend***

***STIPENDS WILL BE PRORATED TO THE DATE ALL THREE REQUIREMENTS ARE MET.***

*(Grades PK-12) - ONLY applicable to the ESL program (which includes the newcomer program at grades 7-12). Teachers must be identified by their principal, complete a series of specific professional development, possess a standard certification in ESL, and be assigned to sheltered teams. Does not include bilingual students.*

*Single Sheltered Class (Grades PK-2) and Sheltered Team (Grades 3-8) must reach capacity before an additional teacher is approved.*

*Middle and High School Only: Employees in this position (EOC course, English courses, and AEA content courses) who meet specific certain eligibility criteria can receive two stipends; they are not bound to the rule that you can only receive one stipend and it will be the higher of the two. (Exception: see PK below) The Executive Director of Multilingual Services will submit list of recipients and Human Resources will validate certificate.*

*(Grades PK-2) - PK: The general education teacher and the inclusion special education teacher may co-teach in one classroom. The general education teacher may be eligible for the ESL stipend. The special education co-teacher may also be eligible for the stipend if there are more than 10 dually-served (ESL/SPED) students enrolled; however, they will only receive the higher of the two (special ed or ESL). PK-2: The number of teachers eligible for the ESL stipend will be determined by the number of ESL students enrolled in each grade level. When the grade level ESL enrollment does not exceed the established teacher/student ratio, an the campus makes the decision to departmentalize (team teach), the ESL stipend will be divided among the teacher in the team.*

***Bilingual Stipend*** (Grades PK-6) - ONLY applicable to the Bilingual program. Teachers (including Title I teachers) must be identified by their principal, possess a standard certification in bilingual, and be assigned to bilingual students at least 50% of the day. (grades PK-6) Does not include ESL students.

***Spanish English Immersion (SEI) Stipend*** (Grades 3-6) - ONLY applicable to the Bilingual program. Teachers must be identified by their principal, possess a standard certification in ESL, team teach with a bilingual teacher, and be assigned to teach the English Language Arts (ELA) and possibly other content areas in Spanish or English to bilingual students. Does not include ESL students.